



**Apr 2nd 2021**

Dear Owlbert,

The team and I really enjoyed meeting you, and would love to have you join ReadMe as our Chief Whimsy Officer! The whole team thought you were a hoot, and we'd love to have you join us. You'll be our first owl, which is something we're going to have to fly by our lawyers... but I'm feeling good about that. We loved your commitment to delight, and are really excited about that here at ReadMe!

Your starting year offer is for **\$1,000,000/year**. You'll also receive **1,000,000** stock options, vesting over the standard four years.

ReadMe is a small team helping millions of developers and non-developers. You'd be able to have a huge impact on not just ReadMe, but on how developers everywhere work and build their products.

We're really looking forward to working with you to build a product that users love.

Sincerely,

A handwritten signature in black ink that reads "Gregory Koberger". The signature is written in a cursive, flowing style.

**Gregory Koberger**

CEO, ReadMe